FOOTHILL-DE ANZA COMMUNITY COLLEGE DISTRICT
OFFICE OF HUMAN RESOURCES AND EQUAL OPPORTUNITY

Police Officer

BASIC FUNCTION:

Under the direction of an assigned supervisor, provide police protection to the students, personnel, equipment and property of the District. Patrol an assigned area on foot or in a vehicle to investigate and prevent crime and enforce law and order; prepare and file accident and criminal reports and related police records.

REPRESENTATIVE DUTIES:

1. Patrol an assigned area of District properties and facilities on foot or in a vehicle on an assigned shift; provide police protection to the students, personnel, equipment and property of the District.

2. Prevent entry and detain unauthorized persons on grounds or in buildings. Investigate situations and disturbances as needed; pursue and apprehend individuals discovered committing crimes or suspected to have committed crimes against District personnel, pupils or property; perform arrests and transport suspects to appropriate local law enforcement agencies; assure compliance with established laws, rules and procedures.

3. Respond to suspicious activity, emergency situations, property damage and unlawful activity on District property; respond to calls involving thefts, disturbances, vandalism and malicious mischief; provide first aid as needed.

4. Prepare investigative, crime, follow-up and incident reports relating to observed violations; perform computerized investigation of car registration and various records.

5. Provide security at school functions; open and close schools for meetings.

6. Issue citations and control parking and safe movement of vehicles in parking areas as needed.

7. Inspect and monitor the security of doors, windows and gates.

8. Detect and report fire and safety hazards; respond to fire and burglar alarms; summon fire department personnel as needed.

9. Interview victims, suspects and witnesses; gather and preserve evidence; testify in court and present evidence as needed.

10. Perform other functions including dispatching, fingerprinting, traffic control, class lectures, line-ups, public relations and other functions as directed.

11. Operate a variety of police equipment including patrol car, two-way radio, firearms and various tools including, batons, handcuffs and others; operate a computer and other office equipment as assigned.

12. Provide information and respond to questions from students, staff and visitors.

13. Train and provide work direction to assigned staff.

14. Provide police protection for all persons and property.
15. Perform related duties as assigned.

**KNOWLEDGE AND ABILITIES:**

**KNOWLEDGE OF:**

1. Methods and practices of effective law enforcement and investigation.
2. Applicable sections of the State Penal Code, State Education Code, Motor Vehicle Code,
3. Health and Safety Code and others as assigned.
4. Federal, State and local laws, rules and regulations related to assigned activities including evidence, search and seizure, arrests and others.
5. Crowd and traffic control techniques.
6. Use and maintenance of a firearm and proper operation of specialized equipment.
7. Vehicle operations and safe driving practices.
9. Advanced record-keeping techniques related to police work.
10. Interpersonal skills using tact, patience and courtesy.
11. Technical aspects of field of specialty.

**ABILITY TO:**

1. Demonstrate understanding of, sensitivity to, and respect for the diverse academic, socio-economic, ethnic, cultural, disability, religious background and sexual orientation of community college students, faculty and staff.
2. Preserve and protect District property, personnel, students and the public.
3. Conduct investigations, make arrests and file criminal complaints and reports.
4. Observe activities accurately and remember names, faces, numbers, incidents and places.
5. Utilize and maintain firearms, baton and other equipment in a safe and proper manner.
6. Analyze situations accurately and adopt an effective course of action.
7. Patrol effectively, detecting and preventing problems and criminal activity.
8. Establish and maintain cooperative and effective working relationships with others.
9. Meet standards of physical endurance and agility established by the District.
10. Prepare accurate written reports.
11. Render first aid in emergency situations.
12. Communicate effectively both orally and in writing.
13. Comply with uniform regulations, laws, procedures and other regulations.
14. Observe legal and defensive driving practices.
15. Work independently with little direction.

EDUCATION AND EXPERIENCE:

Any combination equivalent to: Twenty semester units of course work.

LICENSES AND OTHER REQUIREMENTS:

1. Completion of appropriate POST requirements including graduation from POST academy within the preceding 36 months.
2. Valid California driver's license.
3. Valid First Aid and CPR certificates.
4. Pass psychological and medical examinations, comprehensive background investigations, a physical agility test and appropriate written tests.
5. Minimum age 21 years.
6. Excellent moral character.

WORKING CONDITIONS:

ENVIRONMENT

1. Indoor and outdoor work environment
2. Substantial driving and walking, standing for extended periods of time
3. Adverse weather conditions

PHYSICAL ABILITIES:

1. Must meet all minimum standards as set by POST including, but not limited to:
   a. Height and weight proportional
   b. 20/100 vision without eyeglasses, correctable to 20/20. Normal color vision
2. Normal hearing, speaking
3. Dexterity adequate to carry out duties as required
4. Running or walking over rough or uneven surfaces
5. Bending at the waist, kneeling or crouching
6. Restraining / Subduing individuals
7. Sitting or standing for long periods of time
8. Lifting 50 pounds or more

HAZARDS

Contact with abusive or combative individuals
Possible fights and confrontations.
First responder to emergency scenes.

ADDITIONAL TESTING MAY INCLUDE

1. Physical Agility Test
2. Oral Board Interview
3. In-depth Interview with Chief of Police
4. Medical Examination
5. Background Investigation
6. Written Test and/or assessment test
7. Psychological Evaluation
8. Polygraph evaluation

DATE APPROVED: July, 2000
RANGE: N-50
EEO-CATEGORY: H-70